** PUBLIC DISCLOSURE COPY **

(Rev. January 2020) Department of the Treasury Internal Revenue Service **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection

▶ Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

A	For the	and e calendar year, or tax year beginning APR 1, 2019 and e	ending M	AR 31, 2020	
В	Check if applicable	C Name of organization		D Employer identific	cation number
	Addres	COMPASSION IN WORLD FARMING, INC.			
	Name change	Doing business as		46-182263	35
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone number	•
	Final return/	125 E TRINITY PLACE	206	678-902-2	2493
	termin- ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,627,409.
Г	Amend			H(a) Is this a group re	
F	Application			for subordinates	
	pendin	SAME AS C ABOVE		H(b) Are all subordinates in	·····= =
	Tayleye	empt status: $\overline{\mathbf{X}}$ 501(c)(3) $\overline{}$ 501(c) () $\overline{}$ (insert no.) $\overline{}$ 4947(a)(1) o	r 527	1	list. (see instructions)
		e: ► CIWF • COM	1 021	H(c) Group exemption	,
_		organization: X Corporation	I Voor		State of legal domicile: DE
	art I	Summary	·	·	-
o o	1	Briefly describe the organization's mission or most significant activities: THE C			
Governance	:	PEACEFULLY ON A GLOBAL LEVEL TO END ALL C			
ř	2	Check this box 🕨 🔛 if the organization discontinued its operations or dispose	ed of more	1 1	
Š	3			3	5
		Number of independent voting members of the governing body (Part VI, line 1b)			2
Se	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)		5	16
ij	6	Total number of volunteers (estimate if necessary)		6	5
Activities &	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b b	Net unrelated business taxable income from Form 990-T, line 39		7b	0.
				Prior Year	Current Year
a	8	Contributions and grants (Part VIII, line 1h)		609,511.	1,627,409.
Ž	9	Program service revenue (Part VIII, line 2g)		0.	0.
Revenue	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		0.	0.
α.	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		12,878.	0.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		622,389.	1,627,409.
	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		185,000.	209,500.
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
S	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		662,674.	853,129.
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.
De la	b b	Total fundraising expenses (Part IX, column (D), line 25) 508,30	0.		
й	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		591,297.	512,981.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	I	1,438,971.	1,575,610.
	19	Revenue less expenses. Subtract line 18 from line 12		-816,582.	51,799.
Net Assets or	G			ginning of Current Year	End of Year
ets	20	Total assets (Part X, line 16)		2,307,926.	2,299,926.
Ass	21	Total liabilities (Part X, line 26)		136,422.	76,623.
Net	22	Net assets or fund balances. Subtract line 21 from line 20		2,171,504.	2,223,303.
	art II	Signature Block		, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,
Unc	der pena	ties of perjury, I declare that I have examined this return, including accompanying schedules	and stateme	nts, and to the best of my	knowledge and belief, it is
		t, and complete. Declaration of preparer (other than officer) is based on all information of whi			,
	,	k	pp	,	
Sig	ın	Signature of officer		Date	
He		RACHEL DRESKIN, EXECUTIVE DIRECTOR			
	.	Type or print name and title			
		Print/Type preparer's name Preparer's signature		Date Check	PTIN
Pai	d	KAREN O. CRIM KAREN O. CRIM	n	2/10/21 if self-employe	P00368385
	parer	Firm's name RSM US LLP			42-0714325
	Only	Firm's address 6 S PATTERSON BLVD		I IIIII 3 LIIV	
200		DAYTON, OH 45402		Phone no 93'	7-298-0201
Ma	v the IC	S discuss this return with the preparer shown above? (see instructions)		1 110116 110.2 3	X Yes No
ivid	y une in	io diodaos tilis return with the preparer shown above: (see histractions)			100110

га	Charle if School I O contains a vennence or note to any line in this Dort III							
_	Check if Schedule O contains a response or note to any line in this Part III							
1	Briefly describe the organization's mission: THE ORGANIZATION CAMPAIGNS PEACEFULLY ON A GLOBAL LEVEL TO END ALL							
	CRUEL FACTORY FARMING PRACTICES, SPECIALIZING IN FARM ANIMAL WE							
	CROED FACTORI FARMING FRACTICES, SPECIALIZING IN FARM ANIMAL WE	JI AKE •						
2	Did the organization undertake any significant program services during the year which were not listed on the							
	prior Form 990 or 990-EZ?	Yes X No						
_	If "Yes," describe these new services on Schedule O.							
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No						
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by experiments for each of its three largest program services, as measured by experiments for each of its three largest program services.	yponeoe						
4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total ex							
		ici iscs, and						
4a	072 606 200 500							
	CIWF BUILDS AWARENESS AND MOBILIZES PUBLIC OPINION AROUND FACTO	RY						
	FARMING AND ITS ALTERNATIVES. CIWF WORKS DIRECTLY WITH FOOD BUS							
	CORPORATIONS TO CREATE HIGHER ANIMAL WELFARE POLICIES AND THEN							
	WITH THEM ON STRATEGY, PROCESS, AND TECHNICAL SUPPORT AS THEY I	MPLEMENT						
	HIGHER ANIMAL WELFARE CHANGES ACROSS THEIR BUSINESS.							
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$							
טד	Code							
4c	Code:) (Expenses \$ including grants of \$) (Revenue \$)	 ·						
4d								
	(Expenses \$ including grants of \$) (Revenue \$)						
4e	Total program service expenses ► 873,606.							

Form 990 (2019) COMPASSION IN WORLD FARMING, INC. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			37
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			v
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		v
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			v
_	Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			Х
40	If "Yes," complete Schedule D, Part IV	9		Λ
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		Х
44	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Λ
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable. Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
а		11a		Х
h	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	Ha		21
D	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	110		
·	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
Ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	- 110		
<u> </u>	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			7.7
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			7.7
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		v	
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21	X	

Form 990 (2019) COMPASSION IN WORLD FARMING, INC.

Part IV Checklist of Required Schedules (continued)

	· (continued)		Yes	Na
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		res	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			37
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			Х
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Λ
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	21		25
20	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
-	"Yes," complete Schedule L, Part IV	28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	X	77
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	0.51		
00	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		х
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		- 71
37	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	37		
55	Note: All Form 990 filers are required to complete Schedule O	38	х	
Pa		_ 50		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	

Form 990 (2019) COMPASSION IN WORLD FARMING, INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,							
	filed for the calendar year ending with or within the year covered by this return	2a 16						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax return	ns?	2b		Х			
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)						
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?		За		X			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule	0	3b					
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	uthority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial a	ccount)?	4a		X			
b	If "Yes," enter the name of the foreign country							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Ad	ccounts (FBAR).			Х			
5a	, , , , , , , , , , , , , , , , , , , ,							
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction		5b		X			
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				v			
			6a		X			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions are at two did that the 10 contributions are at two did the 10 contributions are at two did that the 10 contributions are at two did the 10 contributions are at the 10 c		O L.					
7	were not tax deductible? Organizations that may receive deductible contributions under section 170(c).		6b					
7	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х			
a b			7a 7b		- 22			
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	se required	70					
·	to file Form 8282?	·	7c		Х			
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	70					
e								
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?							
g								
h								
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained							
	sponsoring organization have excess business holdings at any time during the year?		8					
9	Sponsoring organizations maintaining donor advised funds.							
а	Did the sponsoring organization make any taxable distributions under section 4966?		9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b					
10	Section 501(c)(7) organizations. Enter:	1 1						
а	Initiation fees and capital contributions included on Part VIII, line 12	10a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b						
11	Section 501(c)(12) organizations. Enter:	 						
а		11a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against							
	amounts due or received from them.)	11b	46					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b						
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-					
а	Is the organization licensed to issue qualified health plans in more than one state?		13a					
h	Note: See the instructions for additional information the organization must report on Schedule O.							
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b						
С	Enter the amount of reserves on hand	13c						
	Did the second of the second o		14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedul	le O	14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuner							
	excess parachute payment(s) during the year?		15		Х			
	If "Yes," see instructions and file Form 4720, Schedule N.							
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	income?	16		Х			
	If "Yes," complete Form 4720, Schedule O.							

Form 990 (2019) COMPASSION IN WORLD FARMING, INC. 46-1822635 Page Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 2 through 7b below. to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	5		
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b	2		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?			Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?			Х
6	Did the organization have members or stockholders?	6	Х	
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	Х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	Х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b		Х
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(11/10 Good of D Toquisto Information about policies flot Toquillos by the Internal Florence Good)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		Х
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a		12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?		Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶SEE SCHEDULE O			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.			
	Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, a	nd finan	cial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	AOIFE JUNOR - 1483 521 989			
	RIVER COURT, MILL LANE, GODALMING, GU7 1EZ, UNITED KINGDOM			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization n	or any related	orga	niza	tion	con	nper	sate	ed any current officer, di	rector, or trustee.	
(A)	(B)			_ ((C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box, unless		box, unless person is both an officer and a director/trustee)		compensation	compensation	amount of		
	week	_	001 41			77 11 010		from the	from related	other
	(list any hours for	direct				_		organization	organizations (W-2/1099-MISC)	compensation from the
	related	3e or	stee			nsateo		(W-2/1099-MISC)	(** 27 1000 111100)	organization
	organizations	Individual trustee or director	Institutional trustee		oyee	Highest compensated employee				and related
	below	vidual	tution	je,	Key employee	loyee	ner			organizations
	line)	ip	Insti	Officer	Key	High	Former			
(1) LYN DEVON	1.00									
BOARD MEMBER		X						0.	0.	0.
(2) PHILIP LYMBERY	1.00									
BOARD MEMBER		X						0.	0.	0.
(3) BROOKE SCHOOLEY	1.00									
BOARD MEMBER		X						0.	0.	0.
(4) KATHRYN FLANAGAN	1.00									
BOARD MEMBER		Х						0.	0.	0.
(5) AOIFE JUNOR	1.00									
BOARD MEMBER		Х						0.	0.	0.
(6) RACHEL DRESKIN	40.00									
EXECUTIVE DIRECTOR				Х				88,487.	0.	1,770.
		-								
		-								
		-								
		-								
		1								
		1								
-										
		1								
		1								
		1								
		_		_	_		_			

	990 (2019) COMPASSIC	ON IN WO	DRI	ďD	FΑ	RM	IIN	G,	INC.	46-182	2263	35	Page 8
Par	t VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	ees,	and	d Hig	ghes	st C	ompensated Employee	s (continued)			
	(A) Name and title	(B) Average hours per week	box	, unle	Positheck in the second and a distribution of the second and a dis	ition more rson i	than is both	n an	(D) Reportable compensation from	(E) Reportable compensation from related		(F Estim amou oth	nated unt of
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC))	from from organi: and re organiz	zation elated
1b	Subtotal							<u> </u>	88,487.	C	١.		770.
	Total from continuation sheets to Part VII Total (add lines 1b and 1c)	I, Section A						>	0. 88,487.	С).	1,	0. 770.
2	Total number of individuals (including but no compensation from the organization	ot limited to th	ose	liste	ed ab	ove	e) wh	io re	eceived more than \$100,	,000 of reportable		Υe	0 es No
3	Did the organization list any former officer, line 1a? <i>If</i> "Yes," <i>complete Schedule J for s</i> :											3	X
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	ım of reportab	le co	mpe	ensa	tion	and	oth	ner compensation from t	he organization		4	Х
5	Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com											5	Х
Sec 1	tion B. Independent Contractors Complete this table for your five highest col	mpensated inc	depe	nde	nt cc	ontra	acto	rs th	nat received more than \$	\$100,000 of comper	nsatio	n from	
	the organization. Report compensation for (A)					ith c	or wi	thin	(B)		0	(C)	.4:
	Name and business	address	N	IMC	<u> </u>				Description of s	services	Con	npensa	ition
2	Total number of independent contractors (in	ŭ	ot lir	nite	d to 1	_	_	ted	above) who received me	ore than			
	\$100,000 of compensation from the organiz	zation				(J					00	0 (0010)

Form 990 (2019) **Part VIII** S

Part VIII	Statement	of Re	venue
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		Check if Schodule O centains a reapone	o or note to any lin	o in this Dort VIII			
		Check if Schedule O contains a respons	e or note to any iir	(A)	(B)	(C)	(D)
				Total revenue	Related or exempt		Revenuè excluded
					function revenue	business revenue	from tax under
							sections 512 - 514
ts st	1 a	Federated campaigns 1a		_			
iz a	b	Membership dues 1b					
S, C	С	Fundraising events1c					
ii k	d	Related organizations 1d		_			
s, C	е	Government grants (contributions) 1e					
<u> </u>	f	All other contributions, gifts, grants, and					
the the		similar amounts not included above 1f 1	,627,409.				
Ē	g	4 6					
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1f		1,627,409.			
			Business Code				
a	2 a	L					
ķ	b						
še	c						
ž ž	d						
gra Re	u o		-				
Program Service Revenue	f	All other program service revenue	-				
	•	Total. Add lines 2a-2f					
	3	Investment income (including dividends, inte					
		other similar amounts)					
	4	Income from investment of tax-exempt bond					
	5	Royalties	•				
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С						
		Net rental income or (loss)	•				
		Gross amount from sales of (i) Securities					
		assets other than inventory 7a	.,				
	h	Less: cost or other basis					
<u>o</u>	_	and sales expenses					
e E	_	Gain or (loss) 7c		_			
Revenue		Net gain or (loss)					
er F		Gross income from fundraising events (not					
ğ	υu	including \$ of					
		contributions reported on line 1c). See					
		·	Ва				
	h		3b				
		Net income or (loss) from fundraising events					
		Gross income from gaming activities. See					
	o u		ea Pa				
	h		9b				
			>				
		Gross sales of inventory, less returns					
			0a				
	b		0b				
		Net income or (loss) from sales of inventory					
(0			Business Code				
on e	11 a	·					
scellaneo Revenue	b						
Seve	С						
Miscellaneous Revenue		All other revenue					
		Total. Add lines 11a-11d	<u></u>	1 (07 400	^	_	^
	12	Total revenue. See instructions		1,627,409.	0.	0.	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
7b,	8b, 9b, and 10b of Part VIII.	, etal expenses	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations	0 500	0 500		
	and domestic governments. See Part IV, line 21	9,500.	9,500.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign	000 000			
	individuals. See Part IV, lines 15 and 16	200,000.	200,000.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	00 050	EB	10 610	00 100
	trustees, and key employees	90,258.	57,517.	10,619.	22,122
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	606 462	444 554	60 000	104 015
7	Other salaries and wages	686,463.	441,551.	60,897.	184,015
8	Pension plan accruals and contributions (include	26 255		26 257	
_	section 401(k) and 403(b) employer contributions)	26,357.		26,357.	
9	Other employee benefits	F0 0F1	20 022	4 505	12 212
10	Payroll taxes	50,051.	32,233.	4,505.	13,313
11	Fees for services (nonemployees):				
a	Management				
b					
С	• • • • • • • • • • • • • • • • • • • •				
d	, , , , , , , , , , , , , , , , , , , ,				
e	,				
f	Investment management fees				
g	,				
	column (A) amount, list line 11g expenses on Sch 0.)	227,993.			227 002
12	Advertising and promotion	4,440.		4,440.	227,993
13	Office expenses	13,114.	6,557.	· · · · · · · · · · · · · · · · · · ·	
14	Information technology	13,114.	0,337.	6,557.	
15	Royalties	19,150.	13,405.	2,873.	2 072
16	Occupancy	104,109.		2,0/3.	2,872 26,027
17	Travel	104,109.	78,082.		20,027
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	28,066.	22,443.	5,623.	
19	Conferences, conventions, and meetings	20,000.	44,443.	3,043.	
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	19,127.	12,318.	1,721.	5,088
23	Other expanses, Itamiza expanses not sovered	19,141.	12,310.	1,/41.	5,000
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A)				
_	amount, list line 24e expenses on Schedule 0.) PROFESSIONAL FEES	47,806.		47,806.	
a	PRINTING & REPRODUCTION	26,870.		47,000.	26,870
b	MEALS AND ENTERTAINMENT	11,239.		11,239.	20,070
C	BANK/MERCHANT FEES	11,067.		11,067.	
d		11,00/•		11,007.	
	All other expenses Add lines 1 through 24e	1,575,610.	873,606.	193,704.	508,300
25 26	Total functional expenses. Add lines 1 through 24e	I, J/J, UIU•	073,000.	173,104.	500,500
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Form 990 (201

Form 990 (2019)

Part X Balance

Pai	rt X	Balance Sheet								
		Check if Schedule O contains a response or note	e to any line in this Part X							
				(A) Beginning of year		(B) End of year				
	1	Cash - non-interest-bearing		988,471.	1	1,069,878.				
	2	Savings and temporary cash investments			2					
	3	Pledges and grants receivable, net		1,302,880.	3	1,212,500.				
	4	Accounts receivable, net			4					
	5	Loans and other receivables from any current or								
		trustee, key employee, creator or founder, substa	antial contributor, or 35%							
		controlled entity or family member of any of thes	e persons		5					
	6	Loans and other receivables from other disqualifi	ed persons (as defined							
		under section 4958(f)(1)), and persons described	in section 4958(c)(3)(B)		6					
ţ	7	Notes and loans receivable, net			7					
Assets	8	Inventories for sale or use			8					
ĕ	9	Prepaid expenses and deferred charges		16,575.	9	17,548.				
	10a	Land, buildings, and equipment: cost or other								
		basis. Complete Part VI of Schedule D	10a							
	b	Less: accumulated depreciation		10c						
	11	Investments - publicly traded securities		11						
	12	Investments - other securities. See Part IV, line 1		12						
	13	Investments - program-related. See Part IV, line 1		13						
	14	Intangible assets		14						
	15	Other assets. See Part IV, line 11		0 207 006	15	2 200 006				
	16	Total assets. Add lines 1 through 15 (must equa		2,307,926.	16	2,299,926.				
	17	Accounts payable and accrued expenses	85,120. 50,000.	17	54,123.					
	18	Grants payable		1,302.	18	22,500.				
	19	Deferred revenue		1,302.	19	<u>U•</u>				
	20	Tax-exempt bond liabilities			20					
	21	Escrow or custodial account liability. Complete F			21					
Liabilities	22	Loans and other payables to any current or former trustee, key employee, creator or founder, substantial								
≣		controlled entity or family member of any of thes			22					
L:	23	Secured mortgages and notes payable to unrelate			23					
	24	Unsecured notes and loans payable to unrelated			24					
	25	Other liabilities (including federal income tax, pay								
		parties, and other liabilities not included on lines								
		of Schedule D			25					
	26	Total liabilities. Add lines 17 through 25		136,422.	26	76,623.				
		Organizations that follow FASB ASC 958, chec	ck here 🕨 🗓							
es		and complete lines 27, 28, 32, and 33.								
anc	27	Net assets without donor restrictions		1,885,851.	27	2,084,042.				
Bal	28	Net assets with donor restrictions		285,653.	28	139,261.				
п		Organizations that do not follow FASB ASC 95	58, check here 🕨 🗌							
Ę		and complete lines 29 through 33.								
S	29	Capital stock or trust principal, or current funds			29					
set	30	Paid-in or capital surplus, or land, building, or eq	uipment fund		30					
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			31					
Š	32	Total net assets or fund balances		2,171,504.	32	2,223,303.				
	33	Total liabilities and net assets/fund balances		2,307,926.	33	2,299,926.				

Pa	t XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	,62	7,4	09.
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	, 57	5,6	10.
3	Revenue less expenses. Subtract line 2 from line 1	3				99.
4				,17	1,5	04.
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	2	, 22	3,3	03.
Pa	t XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Э.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?			2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O	.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	lit			
	Act and OMB Circular A-133?			За		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2019

Open to Public Inspection

Employer identification number Name of the organization COMPASSION IN WORLD FARMING, 46-1822635 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

Total

Schedule A (Form 990 or 990-EZ) 2019 COMPASSION IN WORLD FARMING, INC. 46-1822 Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
	The portion of total contributions						
•	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
	etion B. Total Support		ı		I	ı	
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 4		, ,				
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
9	Net income from unrelated business						
•	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities, e	etc. (see instruction	ns)			12	
	First five years. If the Form 990 is for						
	organization, check this box and stop	•			•		
Sec	ction C. Computation of Public	Support Per	centage				<u></u>
14	Public support percentage for 2019 (lir	ne 6, column (f) di	ivided by line 11, o	column (f))		14	%
15	Public support percentage from 2018 \$	Schedule A, Part	II, line 14			15	%
16a	33 1/3% support test - 2019. If the or	ganization did no	ot check the box o	n line 13, and line	14 is 33 1/3% or m	nore, check this box	x and
	stop here. The organization qualifies as a publicly supported organization						
b	33 1/3% support test - 2018. If the or	ganization did no	ot check a box on	line 13 or 16a, and	line 15 is 33 1/3%	or more, check the	is box
	and stop here. The organization qualif	ies as a publicly s	supported organiz	ation			▶□
17a	10% -facts-and-circumstances test -	2019. If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,
	and if the organization meets the "facts			=	· ·		
	meets the "facts-and-circumstances" to	est. The organizat	tion qualifies as a	publicly supported	organization		
b	10% -facts-and-circumstances test -	2018. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or
	more, and if the organization meets the	g "facts-and-circu	mstances" test, cl	neck this box and	stop here. Explai	n in Part VI how the	
	organization meets the "facts-and-circu	ımstances" test. ⁻	The organization o	qualifies as a public	ly supported orga	nization	▶□
18	Private foundation. If the organization	did not check a	box on line 13, 16	a, 16b, 17a, or 17b	o, check this box a	and see instructions	<u> </u>

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	etion A. Public Support	ciow, picase comp	ioto i uit ii.j				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not	454 600			500 544		504 500 5
	include any "unusual grants.")	474,629.	1471330.	2012507.	609,511.	1647409.	6215386.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5	474,629.	1471330.	2012507.	609,511.	1647409.	6215386.
	Amounts included on lines 1, 2, and 3 received from disqualified persons		8,000.	16,000.	10,000.	10,000.	44,000.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
	Add lines 7a and 7b		8,000.	16,000.	10,000.	10,000.	44,000.
	Public support. (Subtract line 7c from line 6.)						6171386.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
	Amounts from line 6	474,629.	1471330.	2012507.	609,511.	1647409.	6215386.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources			19.	12,878.	0.	12,897.
k	Unrelated business taxable income (less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on			19.	12,878.		12,897.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	474,629.	1471330.	2012526.	622,389.	1647409.	6228283.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	1 501(c)(3) organiza	tion,
<u> </u>	check this box and stop here	- O D					>
	ction C. Computation of Publi			. (6)		45	00 00 %
	Public support percentage for 2019 (li		•	.,,		15	99.09 % 99.74 %
	Public support percentage from 2018 ction D. Computation of Inves					16	99.74 %
	Investment income percentage for 20			ne 13 column (f))		17	.21 %
	Investment income percentage from 2					18	.26 %
	33 1/3% support tests - 2019. If the						
	more than 33 1/3%, check this box ar						► V
k	33 1/3% support tests - 2018. If the	-	-	•			
	line 18 is not more than 33 1/3%, che	ck this box and ste	op here. The orga	nization qualifies a	s a publicly suppo	rted organization	>
20	Private foundation. If the organizatio	n did not check a l	oox on line 14, 19a	a, or 19b, check th	is box and see inst	tructions	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes." and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	0		
	8		
	9a		
	9b		
	9c		
	10a		
	10h		
۰.0	10b	M_E7\	2010

Par	t IV Supporting Organizations _(continued)		-	ı
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	, , , , , , , , , , , , , , , , , , , ,	1a		
	· · · · · · · · · · · · · · · · · · ·	1b		
	, i red to apply or of provide detail in	1c		
Sect	tion B. Type I Supporting Organizations			
			Yes	No
	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	_		
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
	supervised, or controlled the supporting organization. tion C. Type II Supporting Organizations	_		
000.	aon or type in eapperaing organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
0 1	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct	ions)	Yes	Na
2 a	Activities Test. Answer (a) and (b) below. Did substantially all of the organization's activities during the tax year directly further the exempt purposes of		162	No
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
		2a		
	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2b		
	Parent of Supported Organizations. Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
		За		
	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
		3b		

Pai	Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All				
	other Type III non-functionally integrated supporting organizations must continue to the continue of the conti	omplete Sec	tions A through E.		
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or				
	collection of gross income or for management, conservation, or				
	maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other				
	factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by .035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1			
2	Enter 85% of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			
7	Check here if the current year is the organization's first as a non-functional	lly integrated	d Type III supporting orga	anization (see	
	instructions)	, ,		,	

Schedule A (Form 990 or 990-EZ) 2019

Par	rt V Type III Non-Functionally Integrated 50	9(a)(3) Supporting Orga	nizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex	cempt purposes		
2	Amounts paid to perform activity that directly furthers exen	npt purposes of supported		
	organizations, in excess of income from activity	The best because of the best of		
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organizations	1	
4	Amounts paid to acquire exempt-use assets	oce of supported organizations	<u> </u>	
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.	41		
8	Distributions to attentive supported organizations to which	the organization is responsive		
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
	From 2017			
	From 2018			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2019 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
•	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
U				
	and 4b from line 1. For result greater than zero, explain in			
7	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
0	and 4c. Breakdown of line 7:			
8				
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018 Excess from 2019			
_	Excess trom 2010			

Schedule A (Form 990 or 990-EZ) 2019

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Employer identification number

C	OMPASSION IN WORLD FARMING, INC.	46-1822635			
Organization type (check	one):				
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
• •	is covered by the General Rule or a Special Rule. c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Ru	ile. See instructions.			
	on filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totalin by one contributor. Complete Parts I and II. See instructions for determining a contributor	• , ,			
Special Rules					
sections 509(a)(1 any one contribu	on described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, tor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount Z, line 1. Complete Parts I and II.	or 16b, and that received from			
For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III.					
year, contributior is checked, enter purpose. Don't c	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year > \$				
but it must answer "No" o	that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Fon Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-EZ, or 990-PF).				

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

COMPASSION IN WORLD FARMING, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2			Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	* \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$30,000 .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

COMPASSION IN WORLD FARMING, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if addit	ional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8			Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$	Person X Payroll
(a)	(b)	(c)	(d)
No. 10	Name, address, and ZIP + 4	Total contributions \$ 15,245.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
12		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

COMPASSION IN WORLD FARMING, INC.

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13		\$ 7,480.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15		\$ 5,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 16	Name, address, and ZIP + 4	Total contributions \$ 5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

COMPASSION IN WORLD FARMING, INC.

Part II	Noncash Property (see instructions). Use duplicate copies of Part I	Il if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		 \$	

COMPAS	SSION IN WORLD FARMING, I	NC.		46-1822635
Part III	Exclusively religious, charitable, etc., contribution from any one contributor. Complete columns (a) the completing Part III, enter the total of exclusively religious, charused upplicate copies of Part III if additional spirits.	s to organizations described in se brough (e) and the following line ent ritable, etc., contributions of \$1,000 or	rv. For organizations	nat total more than \$1,000 for the year
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, and	ZIP + 4	Relationship of trai	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
	Transferee's name, address, and	(e) Transfer of gift		nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
	Transferee's name, address, and	(e) Transfer of gift ZIP + 4		nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of gift		
	Transferee's name, address, and	ZIP + 4	Relationship of tra	nsferor to transferee

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

➤ Complete if the organization is described below.
➤ Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

	le instructions), then	ions: Complete Part III.			
Name of organiza		ions. Complete Fait III.		Emp	oloyer identification number
· ·	COMPASS	ION IN WORLD FAR	MING, INC.	'	46-1822635
Part I-A Co	omplete if the org	anization is exempt und	ler section 501(c)	or is a section 527 or	rganization.
2 Political cam	scription of the organiz paign activity expendit urs for political campai				\$
Part I-B C	omplete if the org	anization is exempt und	ler section 501(c)(3).	
		incurred by the organization und	. , ,	>	\$
2 Enter the am	ount of any excise tax	incurred by organization manag			
3 If the organiz	ation incurred a sectio	n 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correc	tion made?				Yes No
b If "Yes," des	cribe in Part IV.	 			\(\alpha\)
		anization is exempt und by the filing organization for se			
exempt func Total exempt line 17b Did the filing Enter the nai made payme contributions	tion activities function expenditures organization file Form mes, addresses and en ints. For each organiza received that were pro	ization's funds contributed to of	and on Form 1120-POL IN) of all section 527 policy from the filing organians a separate political org	blitical organizations to whiczation's funds. Also enter thanization, such as a separa	\$ Yes No the the filing organization a amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Schedule C (Form 990 or 990-EZ) 2019	COMPASSIO	ON IN WORLD FA	ARMING, INC.	46-	1822635 Page 2
-	ganization is e	exempt under sectio	n 501(c)(3) and file	d Form 5768 (el	ection under
section 501(h)).					
	ŭ	n affiliated group (and list i	in Part IV each affiliated	group member's nan	ne, address, EIN,
. — .		ying expenditures).			
B Check ▶ if the filing organiz	ation checked box	A and "limited control" pr	rovisions apply.		
	nits on Lobbying l nditures" means a	Expenditures amounts paid or incurred	.)	(a) Filing organization's totals	(b) Affiliated group totals
1a Total lobbying expenditures to inf	luence public opir	nion (grassroots lobbying)			
b Total lobbying expenditures to inf	•				
c Total lobbying expenditures (add					
d Other exempt purpose expenditu					
e Total exempt purpose expenditur		d 1d\			
	•	,	th columns		
f Lobbying nontaxable amount. En					
If the amount on line 1e, column (a)		e lobbying nontaxable an			
Not over \$500,000		% of the amount on line 1e			
Over \$500,000 but not over \$1,00		00,000 plus 15% of the ex			
Over \$1,000,000 but not over \$1,		75,000 plus 10% of the ex	cess over \$1,000,000.		
Over \$1,500,000 but not over \$17	7,000,000 \$2	25,000 plus 5% of the exce	ess over \$1,500,000.		
Over \$17,000,000	\$1	,000,000.			
	mtau OEO/ af lina de	3			
g Grassroots nontaxable amount (e		,			
h Subtract line 1g from line 1a. If ze	*				
i Subtract line 1f from line 1c. If zer	·				
j If there is an amount other than z	_	•			
reporting section 4911 tax for this	_	r Averaging Period Unde			Yes No
(Some organizations	that made a sect	ion 501(h) election do not eparate instructions for l	t have to complete all o	f the five columns b	pelow.
	Lobbying I	Expenditures During 4-Ye	ear Averaging Period		
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
On Labbring portovable amount					
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
Crassroots labbuing expanditures					

Schedule C (Form 990 or 990-EZ) 2019

Schedule C (Form 990 or 990-EZ) 2019 COMPASSION IN WORLD FARMING, INC. 46-18226 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For ϵ	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(2	a)	(b)
	e lobbying activity.	Yes	No	Amo	unt
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X X		
	Direct contact with legislators, their staffs, government officials, or a legislative body?		X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? Other activities?		X		
j	Total. Add lines 1c through 1i				0.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
b	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	- 504/-\//	-\	4	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	n 501(c)(:	o), or sec	tion	
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?		2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the	e prior year	? 3	<u> </u>	
Pai	t III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) and if either (c) ROTH Port III. A lines 1 and 2 are encoured.		•		2 io
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'answered "Yes."	NO OR	(b) Part i	II-A, IIIIe	3, 15
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
	4				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exce	ess			
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po	olitical			
	expenditure next year?		4		
	Taxable amount of lobbying and political expenditures (see instructions)		5		
	t IV Supplemental Information				
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list); Part II-	A, lines 1 a	nd 2 (see	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES:				
	, , , , , , , , , , , , , , , , , , , ,				
PT	II-B LINE 1: SIGNATURES WERE COLLECTED BY STAFF ON	A VOLU	INTEER	BASIS	
ON	PETITIONS SUPPORTING CALIFORNIA'S PROP 12, A FARM A	NIMAL	WELFA	RE	
PK(OGRAM.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

COMPASSION IN WORLD FARMING, INC.

Employer identification number 46-1822635

Par	Organizations Maintaining Donor Advised	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in w	vriting that the assets held in donor adv	vised funds
	are the organization's property, subject to the organization's e	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor ac	dvisors in writing that grant funds can b	pe used only
	for charitable purposes and not for the benefit of the donor or	donor advisor, or for any other purpos	se conferring
Par	t II Conservation Easements. Complete if the org	anization answered "Yes" on Form 990), Part IV, line 7.
1	Purpose(s) of conservation easements held by the organizatio	on (check all that apply).	
	Preservation of land for public use (for example, recreat	ion or education) Preservation	of a historically important land area
	Protection of natural habitat	Preservation	of a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualific	ed conservation contribution in the for	m of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic stru	cture included in (a)	2c
d	Number of conservation easements included in (c) acquired at	fter 7/25/06, and not on a historic struc	cture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, rele		
	year >		
4	Number of states where property subject to conservation ease	ement is located >	_
5	Does the organization have a written policy regarding the period	odic monitoring, inspection, handling of	of
	violations, and enforcement of the conservation easements it	holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, h	nandling of violations, and enforcing co	nservation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, handl	ling of violations, and enforcing conser	vation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) above	e satisfy the requirements of section 17	'O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservatio	on easements in its revenue and expens	se statement and
	balance sheet, and include, if applicable, the text of the footnot	ote to the organization's financial state	ments that describes the
D	organization's accounting for conservation easements.	Ad Illata Saal Tarana	Other O're'les Assets
Par			Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958	•	
	of art, historical treasures, or other similar assets held for publ	lic exhibition, education, or research in	furtherance of public
	service, provide in Part XIII the text of the footnote to its finance		
b	If the organization elected, as permitted under FASB ASC 958	3, to report in its revenue statement and	d balance sheet works of
	art, historical treasures, or other similar assets held for public	exhibition, education, or research in fu	rtherance of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
			· · · · · · · · · · · · · · · · · · ·
2	If the organization received or held works of art, historical trea	asures, or other similar assets for financ	cial gain, provide
	the following amounts required to be reported under FASB AS	-	
а	Revenue included on Form 990, Part VIII, line 1		> \$
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2019

e Other

b Buildingsc Leasehold improvementsd Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990. Part X. column (B). line 10c.)

		(Form 990) 2019	COMPASSION	IN	WORLD	FARMI	NG,	INC.	46	-1822635	Page
Pa	art VII		Other Securities.								
	1 Docorin		ganization answered "Yes" 2g0ry (including name of security)	on F	orm 990, Pa (b) Book va				, Part X, line 12. valuation: Cost or end	of year market y	volu o
_	-				(D) DOOK V	alue	(0)	i Metriod or	valuation. Cost or end	-or-year market v	raiue
	-	held equity interest	s								
	Other										
	(A)			+							
	(B)			-							
	(C)										
	(D)										
	(E)										
	(F) (G)										
	(H)										
		h) must squal Form 00	90, Part X, col. (B) line 12.)								
P	art VIII	Investments -	Program Related.								
		-	ganization answered "Yes"	on E	orm 000 Da	rt IV lino 1	10 80	o Form 000	Part V line 13		
		(a) Description of		OITT	(b) Book v				valuation: Cost or end	of-vear market v	alue
	(1)	(3,) 2 3 3 3 1 5 1 5 1			(2) 20011	21010	(-,	,			
	(2)										
	(3)										
	(4)										
	(-) (5)										
	(6)										
	(0) (7)										
	(8)										
	(9)										
		b) must equal Form 99	90, Part X, col. (B) line 13.)								
	art IX	Other Assets.	, , , a								
		Complete if the or	ganization answered "Yes"	on F	orm 990, Pa	rt IV, line 1	1d. Se	e Form 990	, Part X, line 15.		
					cription	,			,	(b) Book va	alue
	(1)										
	(2)										
	(3)										
	(4)										
	(5)										
	(6)										
	(7)										
	(8)										
	(9)										
Tot	al. (Colu	mn (b) must equal F	orm 990. Part X. col. (B) lin	e 15.)				>		
Pa	art X	Other Liabiliti	es.								
			ganization answered "Yes"	on F	orm 990, Pa	rt IV, line 1	1e or 1	1f. See For	m 990, Part X, line 25.		
<u>1.</u>		(a) [Description of liability							(b) Book va	alue
	(1) Fed	leral income taxes									
	(2)										
	(3)										
	(4)										
	(5)										
	(6)										

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

(7) (8) (9)

PART X, LINE 2:

Schedule D (Form 990) 2019

Add lines 2a through 2d

Other (Describe in Part XIII.)

Add lines 2a through 2d

b Other (Describe in Part XIII.) c Add lines 4a and 4b

Part XIII Supplemental Information.

1

2

1

THE ORGANIZATION IS A NONPROFIT ORGANIZATION WHICH HAS BEEN DETERMINED BY THE INTERNAL REVENUE SERVICE TO BE EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. THE ORGANIZATION'S INCOME TAX RETURNS ARE SUBJECT TO EXAMINATION BY THE APPROPRIATE REGULATORY AUTHORITIES AND REMAIN OPEN FOR EXAMINATION FOR A PERIOD OF THREE YEARS AFTER THE RESPECTIVE FILING DEADLINES OF THOSE RETURNS.

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

COMPASSION IN W	ORLD FARI	MING, IN	C.	46-182263	35
Part I General Info	rmation on A	ctivities Out	side the United States. Comple	te if the organization answered "	Yes" on
Form 990, Part I					
			ds to substantiate the amount of its grar		🖂
the grantees' eligibility	for the grants or a	assistance, and	the selection criteria used to award the o	grants or assistance? <u>X</u>	Yes No
2 For grantmakers. Des United States.	cribe in Part V the	e organization's	procedures for monitoring the use of its	grants and other assistance outs	ide the
			an be duplicated if additional space is no		10-11
(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EUROPE (INCLUDING					
ICELAND & GREENLAND)	0	0	GRANTS TO SUPPORT PROGRAMS		200,000.
3 a Subtotal	0	0			200,000.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	0	0			200,000.

recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
(a) Name of organization (b) IRS code section and EIN (if applicable) (c) Region		(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)			
			EU FISH WELFARE PROGRAM	50,000.	BANK TRANSFER	0.				
		EUROPE	CHINA PROGRAM SUPPORT	150,000.	BANK TRANSFER	0.				

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any

2	Enter total number of recipient organizations listed above that are recognized as charities by the fo	reign country, recognized as tax-exemp
	by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter	

	1
ightharpoonup	0

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed.										
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance (g) Description	ption of sistance (h) Method of valuation (book, FMV, appraisal, other)				

Part IV Foreign Forms Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." the 1 organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Yes X No Corporation (see Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes." the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Yes X No Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 5471. Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund Yes X No (see Instructions for Form 8621) 5 Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes." the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain

Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713; don't file with Form 990)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Schedule F (Form 990) 2019

Yes

Yes X No

X No

6

932075 10-12-19 Schedule F (Form 990) 2019

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047
2019

Open to Public Inspection

Employer identification number

COMPASSIC	N IN WORL	D FARMING,	INC.				46-1822635
Part I General Information on Grants a	and Assistance						
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
criteria used to award the grants or assi	stance?						Yes X No
2 Describe in Part IV the organization's pr	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to	_				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient that received more than		1	,		(f) Method of	T	1
Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
REDUCETARIAN FOUNDATION FOR THE							
REDUCETARIAN SUMMIT - 8391 BEVERLY							
BOULEVARD, NO. 314 - LOS ANGELES,							
CA 90048	47-2330450	501(C)(3)	7,000.	0.			GENERAL OPERATING SUPPORT
2 Enter total number of section 501(c)(3) a	nd government org	 ganizations listed in th	ne line 1 table				>1.
3 Enter total number of other organization	s listed in the line	1 table					> 0.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistan
Supplemental Information. Provide the information	required in Part I, line	e 2; Part III, columi	n (b); and any other ad	ditional information.	

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **Open to Public** Inspection

Name of the organization

COMPASSION IN WORLD FARMING, INC. **Employer identification number** 46-1822635

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
PRACTICES, SPECIALIZING IN FARM ANIMAL WELFARE.
FORM 990, PART VI, SECTION A, LINE 2:
AOIFE JUNOR, PHILIP LYMBERY, AND KATHRYN FLANAGAN HAVE A BUSINESS
RELATIONSHIP.
FORM 990, PART VI, SECTION A, LINE 6:
COMPASSION IN WORLD FARMING, A UK COMPANY, IS THE SOLE MEMBER OF THE
CORPORATION.
FORM 990, PART VI, SECTION A, LINE 7A:
THE MEMBER OF THE CORPORATION HAS THE EXCLUSIVE RIGHT TO: (I) APPOINT AND
REMOVE THE DIRECTORS OF THE CORPORATION; (II) APPOINT THE CHAIR OF THE
BOARD OF DIRECTORS; AND (III) FILL VACANCIES ON THE BOARD OF DIRECTORS.
FORM 990, PART VI, SECTION A, LINE 7B:
THE BOARD OF DIRECTORS OF THE CORPORATION MUST OBTAIN THE APPROVAL OF THE
MEMBER OF THE CORPORATION BEFORE TAKING THE FOLLOWING ACTIONS: (I)
EXECUTING ANY AGREEMENT OF MERGER OR CONSOLIDATION; (II) APPROVING THE
DISSOLUTION OF THE CORPORATION; OR (III) APPROVING THE SALE OR EXCHANGE OF
ALL OR SUBSTANTIALLY ALL OF THE ASSETS OF THE CORPORATION.
FORM 990, PART VI, SECTION A, LINE 8B:
THERE ARE NO COMMITTEES.

Schedule O (Form 990 or 990-EZ) (2019) Page 2 Name of the organization **Employer identification number** 46-1822635 COMPASSION IN WORLD FARMING, INC. FORM 990, PART VI, SECTION B, LINE 11B: REVIEWED BY THE TREASURER OF THE BOARD BEFORE SUBMISSION. FORM 990, PART VI, SECTION B, LINE 11B: A COPY OF FORM 990 WILL BE PROVIDED TO ALL BOARD MEMBERS PRIOR TO FILING. THE DIRECTOR OF FINANCE OF COMPASSION IN WORLD FARMING REVIEWS THE FORM 990, WHICH IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM. FORM 990, PART VI, SECTION B, LINE 12C: OFFICERS, DIRECTORS, AND TRUSTEES ARE REQUIRED TO DISCLOSE ANY CONFLICTS OF INTEREST AS PART OF THE FINANCIAL STATEMENT PREPARATION. FORM 990, PART VI, SECTION B, LINE 15B: THE ORGANIZATION USES BENCHMARKING DATA TO ESTABLISH THE SALARY OF THE EXECUTIVE DIRECTOR. THE PRESIDENT OF CIWF INC APPROVES THE SALARY AND THE OVERALL BUDGET IS APPROVED BY THE CIWF INTERNATIONAL BOARD. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AR, CA, FL, GA, HI, IL, KS, KY, MA, MD, MI, MN, MS, NC, NH, NJ, NM, NY, OR, PA, RI, SC, TN, UT VA,WI,WV FORM 990, PART VI, SECTION C, LINE 18: THE ORGANIZATION MAKES ITS FORM 990 AVAILABLE UPON REQUEST IN ACCORDANCE WITH INTERNAL REVENUE CODE SECTION 6104(D).

FORM 990, PART VI, SECTION C, LINE 19:

AUDITED FINANCIAL STATEMENTS AVAILABLE ON OUR WEBSITE FOR THE SAME PERIOD AS SET FORTH IN THE INTERNAL REVENUE CODE SECTION 6104(D).

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

COMPASSION IN WORLD FARMING, INC.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Attach to Form 990.

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

(a)	(b)	(c)	(d)	(e)		(f)			
Name, address, and EIN (if applicable) of disregarded entity	Primary activity	Legal domicile (state o foreign country)	r Total inco	me End-of-year	d-of-year assets		ontrolling	9	
or dieregalada erinty		loreign country)				5.	,		
Part II Identification of Related Tax-Exempt Organizations during the tax year.	zations. Complete if the organization	answered "Yes" on Form 990), Part IV, line 34, I	pecause it had one	or more re	lated tax-exe	mpt		
(a)	(b)	(c)	(d)	(e)		(f)	(g) 512(b)(13)	
Name, address, and EIN	Primary activity	Legal domicile (state or	Exempt Code	Public charity		controlling	conti	rolled	
of related organization		foreign country)	section	status (if section	e	entity	ent	tity?	
GOVERNMENT TO VODE DE DEPUTOR AND VALOR				501(c)(3))			Yes	No	
COMPASSION IN WORLD FARMING - UK N/A	PREVENTION OF CRUELTY TO								
RIVER COURT, MILL LANE GODLAMING, SURREY, UNITED KINGDOM	ANIMALS	UNITED KINGDOM						x	
GODDAMING, SURKEI, UNITED KINGDOM	ANTEADS	ONITED KINGDOM						Α	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(e) (f)	(g)	(h)		(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets	Disproportionate allocations?		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag partne	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes N	io

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	enu	
		country)		,				Yes	No

Page 3

X

Yes No

1a

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity

b	Gift, grant, or capital contribution to related organization(s)				1b	X			
	Gift, grant, or capital contribution from related organization(s)						X		
							X		
е	Loans or loan guarantees by related organization(s)				1e		X		
f	Dividends from related organization(s)				1f		X		
g	Sale of assets to related organization(s)				1g		X		
	Purchase of assets from related organization(s)						X		
i	Exchange of assets with related organization(s)				1i		X		
j	Lease of facilities, equipment, or other assets to related organization(s)				1j		X		
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		X		
I	Performance of services or membership or fundraising solicitations for related organ	nization(s)			. 11		X		
k Lease of facilities, equipment, or other assets from related organization(s) I Performance of services or membership or fundraising solicitations for related organization(s) m Performance of services or membership or fundraising solicitations by related organization(s) n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) o Sharing of paid employees with related organization(s) p Reimbursement paid to related organization(s) for expenses q Reimbursement paid by related organization(s) for expenses									
							X		
o Sharing of paid employees with related organization(s)									
							Х		
q	Reimbursement paid by related organization(s) for expenses				1q		X		
r	Other transfer of cash or property to related organization(s)				1r		X		
	Other transfer of cash or property from related organization(s)				1s		X		
2	If the answer to any of the above is "Yes," see the instructions for information on wh	ho must complete th	is line, including covered relat	ionships and transaction thresholds.					
	(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount	involved				
1) (COMPASSION IN WORLD FARMING - UK	В	200,000.FM	IV					
۵,									
2)									
٥,									
3)									
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5)									
6)									
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Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign	related, unrelated, excluded from tax under sections 512-514)	(e) (f) Are all ners sec. Share of 1(c)(3) rgs.? total	(g) Share of end-of-year	(h) Disproportionate	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General o managing partner?	(k) Percentage ownership
		country)	sections 512-514) Yes	s No income	assets	Yes No	(Form 1065)	Yes No	
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