

1 - Leadership

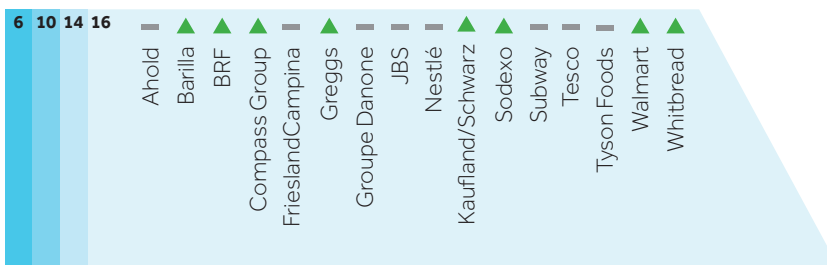


- Non-mover
- ▲ Up at least 1 tier
- ▼ Down 1 tier
- * New company

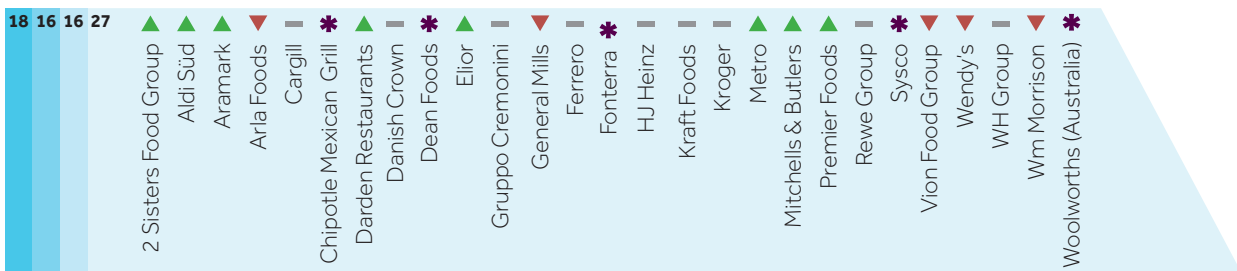
2 - Integral to Business Strategy



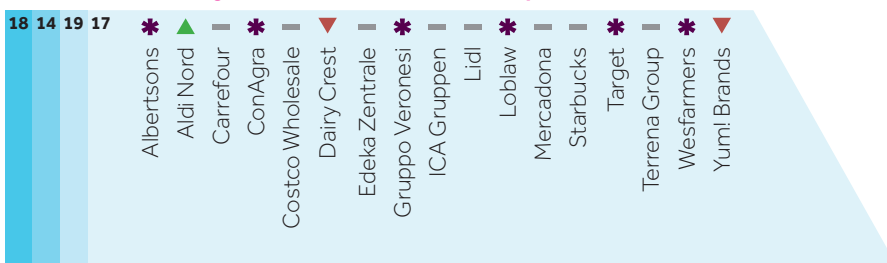
3 - Established But Work to be Done



4 - Making Progress on Implementation



5 - On the Business Agenda but Limited Evidence of Implementation



6 - No Evidence that on the Business Agenda

